

Pupil premium strategy statement

Before completing this template, you should read the guidance on [using pupil premium](#).

Before publishing your completed statement, you should delete the instructions (text in italics) in this template, including this text box.

This statement details our school's use of pupil premium (and recovery premium for the 2021 to 2022 academic year) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

School overview

Detail	Data
School name	Welburn CP School
Number of pupils in school	59
Proportion (%) of pupil premium eligible pupils	31% includes forever 6 Currently on roll 16%
Academic year/years that our current pupil premium strategy plan covers (3 year plans are recommended)	2022-23
Date this statement was published	November 2022
Date on which it will be reviewed	October 2023
Statement authorised by	
Pupil premium lead	H Thomson
Governor / Trustee lead	

Funding overview

Detail	Amount
Pupil premium funding allocation this academic year	£10000
Recovery premium funding allocation this academic year	£0
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	£0
Total budget for this academic year	£10000

If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year	
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Part A: Pupil premium strategy plan

Statement of intent

Our intention is that all pupils, irrespective of their background or the challenges they face, make good progress and achieve their potential in all subject areas. The focus of our pupil premium strategy is to support disadvantaged pupils to achieve that goal, including progress for those who are already high attainers.

We will consider the challenges faced by vulnerable pupils, such as those who are looked after or previously looked after. This also includes refugee pupils. The activity we have outlined in this statement is also intended to support their needs, regardless of whether they are disadvantaged or not.

High-quality teaching is at the heart of our approach, with a focus on areas in which disadvantaged pupils require the most support. This is proven to have the greatest impact on closing the disadvantage attainment gap and at the same time will benefit the non-disadvantaged pupils in our school. Implicit in the intended outcomes detailed below, is the intention that non-disadvantaged pupils' attainment will be sustained and improved alongside progress for their disadvantaged peers.

Our strategy is also integral to wider school plans for education recovery which includes targeted intervention where appropriate.

Our approach will be responsive to common challenges and individual needs, rooted in robust diagnostic assessment, not assumptions about the impact of disadvantage. The approaches we have adopted complement each other to help pupils excel. To ensure they are effective we will:

- ensure disadvantaged pupils are challenged in the work that they're set
- act early to intervene at the point need is identified
- adopt a whole school approach in which all staff take responsibility for disadvantaged pupils' outcomes and raise expectations of what they can achieve

Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge
1	Assessments, observations, and discussions with pupils indicate underdeveloped oral language skills and vocabulary gaps among many disadvantaged pupils. These are evident from Reception through to KS2 and in general, are more prevalent among our disadvantaged pupils than their peers.
2	Our assessments, observations and discussions have identified that we need to ensure access to wider opportunities for our disadvantaged pupils.
3	Our assessments, observations and discussions with pupils and families have identified social and emotional issues for some pupils. These challenges particularly affect disadvantaged pupils, including their attainment.
4	We have pupils with refugee status who have English as an additional language. We need to support these pupils to develop not only their language skills but also their sense of belonging.

Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

Intended outcome	Success criteria
Improved oral language skills and vocabulary among disadvantaged pupils.	Assessments and observations indicate significantly improved oral language among disadvantaged pupils. This is evident when triangulated with other sources of evidence, including engagement in lessons, book scrutiny and ongoing formative assessment.
Improved wellbeing for all pupils in our school, particularly our disadvantaged pupils.	Observations and pupil discussions show improved well being. A significant increase in participation in enrichment activities, particularly among disadvantaged pupils
Improved participation in wider life of school.	All pupils will be able to take part in clubs and visits.

Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium funding) **this academic year** to address the challenges listed above.

Teaching (for example, CPD, recruitment and retention) Budgeted cost: £13 000.44

	Evidence that supports this approach	Challenge number(s) addressed
<i>Retention of 2 Upper 3 Pay Scale teachers 1 of whom is AST</i>	High quality teaching https://educationendowmentfoundation.org.uk/guidance-for-teachers/using-pupil-premium	1 and 2

Targeted academic support (for example, tutoring, one-to-one support structured interventions)

Budgeted cost: £ 2854.71

Activity	Evidence that supports this approach	Challenge number(s) addressed
<i>Three teaching assistants with a variety of skills/ training including ELSA to deliver in class support and individual interventions</i>	Small group tuition EEF (educationendowmentfoundation.org.uk)	1, 3 and 4

Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £ 1117.18

Activity	Evidence that supports this approach	Challenge number(s) addressed
<i>Drawing and Talking Intervention</i>	https://www.theparliamentaryreview.co.uk/organisations/drawing-and-talking https://drawingandtalking.com/ https://educationendowmentfoundation.org.uk/education-	2 and 3

<i>Teacher assistant time to deliver this one to one intervention</i>	evidence/teaching-learning-toolkit/social-and-emotional-learning	
<i>Teacher assistant time to deliver Lego/Play therapy to small group</i>	https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/social-and-emotional-learning	2 and 3
<i>Access to residential visit</i>		2,3 and 4

Total budgeted cost: £ 16972.33

Part B: Review of outcomes in the previous academic year

Pupil premium strategy outcomes

This details the impact that our pupil premium activity had on pupils in the 2021-22 academic year.

We have worked hard to provide all pupils with the support needed following the disruptions caused by COVID.

Our assessments and observations indicated that there was some impact on pupil behaviour, wellbeing and mental health primarily due to COVID-19-related issues. We used pupil premium funding to provide wellbeing support for all pupils, and targeted interventions where required. We are building on that approach with the activities detailed in this plan.

We also needed to provide one-to-one targeted support for one very vulnerable pupil premium plus pupil. This included tutoring and also external Sand Play therapy.

In addition we funded this therapy for another pupil who joined our school mid year.

Externally provided programmes

Please include the names of any non-DfE programmes that you purchased in the previous academic year. This will help the Department for Education identify which ones are popular in England

Programme	Provider
Behaviour/ emotional tutoring	NUDGE

Service pupil premium funding N/A

For schools that receive this funding, you may wish to provide the following information:

Measure	Details
How did you spend your service pupil premium allocation last academic year?	
What was the impact of that spending on service pupil premium eligible pupils?	

Further information (optional)

Our pupil premium strategy will be supplemented by additional activity that is not being funded by pupil premium or recovery premium. That will include:

- embedding our new bespoke curriculum.
- embedding more effective practice around feedback. [EEF evidence](#) demonstrates this has significant benefits for pupils, particularly disadvantaged pupils.
- Continuing to provide high quality teaching through continuous professional development and self study.
- offering a wide range of high-quality extracurricular activities to boost wellbeing, behaviour, attendance, and aspiration. Activities will focus on building life skills such as confidence, resilience, and socialising. Disadvantaged pupils will be encouraged and supported to participate.

Planning, implementation, and evaluation

In planning our new pupil premium strategy, we are using our experience and expertise in this area to influence our decisions.

We have also made use of new opportunities such as the Nuffield Early Language Intervention, SEND Champion Programme and NPQ in Leading Teaching.

We looked at a number of reports, studies and research papers about effective use of pupil premium, the impact of disadvantage on education outcomes and how to address challenges to learning presented by socio-economic disadvantage. We also looked at studies about the impact of the pandemic on disadvantaged pupils.

We used the [EEF's implementation guidance](#) to help us develop our strategy, particularly the 'explore' phase to help us diagnose specific pupil needs and work out which activities and approaches are likely to work in our school. We will continue to use it through the implementation of activities.

We continually review and adjust our approaches over the course of a year to make sure we best meet the needs of all our pupils including those most disadvantaged.